

### CORPORATE RESPONSIBILITY POLICY STATEMENT

Ignite Logistics Ltd recognise that as a modern, forward thinking business and as such are aware of and responsible for the impacts upon society and the environment, that arise through the provision of our undertakings and execution of our business.

Ignite Logistics Ltd take our corporate social responsibilities seriously as a contractor, employer and consumer and Ignite Logistics Ltd are committed to understanding, managing and monitoring our environmental and social impact and Ignite Logistics Ltd reflect these commitments in our management polices:

## Sustaining our Environment

Recognising that our activities may impact on the environment Ignite Logistics Ltd have formalised an Environmental Policy which seeks to control these effects and positively work towards achieving sustainable development by setting standards in environmental care.

### Standards of Business Conduct

Ignite Logistics Ltd are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards.

#### Customers

Ignite Logistics Ltd are committed to delivering high quality products and services to our customers that meet or exceed their expectations. Our customers and their satisfaction are the most vital parts of our company and Ignite Logistics Ltd include their perspective in every decision Ignite Logistics Ltd make.

### **Human Rights**

Ignite Logistics Ltd endorse the United Nations Declaration on Human Rights and have developed a number of supporting policy standards and procedures which include non-discrimination, diversity and equal opportunities and seek to be guided by its provisions in the conduct of our business.

# Workforce

Ignite Logistics Ltd believe that the Company's most important asset is its people, it therefore follows that our employees are the most critical investment that Ignite Logistics Ltd make and is equally important as commercial success.

### Health & Safety Policy

The health and safety of our people is of the highest priority and cannot be compromised. Our objective is to have a workplace free of incidents and injuries and our Health and Safety Policy is being constantly reviewed and adjusted where appropriate to achieve this aim.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given any required training.



# **Suppliers**

Ignite Logistics Ltd regard suppliers as our partners and Ignite Logistics Ltd work with them to help us achieve our policy aspirations in the delivery of our products and services, encouraging them to adopt responsible business policies and practices for mutual benefit.

## Community

Ignite Logistics Ltd strive to be a good corporate citizen, recognising our responsibility to work in partnership with the communities in which Ignite Logistics Ltd operate.

# Underlying Philosophy

Ignite Logistics Ltd believes that a responsible approach to developing relationships between the company and the communities Ignite Logistics Ltd serve, nationally or local, is an essential component of delivering business success. How Ignite Logistics Ltd interact with the business in which Ignite Logistics Ltd operate determines our place within it and Ignite Logistics Ltd recognise that our corporate social responsibilities to our stakeholders are integral to our business. Ignite Logistics Ltd aim to demonstrate these responsibilities through our actions and our corporate policies.

Signed on behalf of the company		Date
Signed by	Terry Mordecai	Next Review Date
Position	Managing Director	